# Practicum Stipend & Concurrent Employment Program Effective 6/1/24

#### **#1 Bachelor** Level Practicum

- Compensated at an hourly rate of \$7.81
  - Must be in good standing as a practicum student
  - o Utilizes agency timekeeping software for payroll purposes
  - Meets agency productivity billing expectations of direct service hours with clients, effective after agency onboarding/training period
- \$1300 Sign on Bonus
  - o If student becomes full time staff after completion of practicum / graduation / licensing
  - o Paid \$50 a paycheck for one year, or 26 checks
  - o Current full-time employees that are also students are not eligible for the sign on bonus.

#### **#2 Master** Level Practicum

- Compensated at an hourly rate of \$15.63
  - Must be in good standing as a practicum student
  - o Utilizes agency timekeeping software for payroll purposes
  - Meets agency productivity billing expectations of direct service hours with clients, effective after agency onboarding/training period
- \$2600 Sign on Bonus
  - o If student becomes full time staff after completion of practicum / graduation / licensing
  - o Paid \$100 a paycheck for one year, or 26 checks

#### **#3 Masters Concurrent Part-time Employment**

- Students can participate in the Practicum Stipend Program while completing practicum hours and be employed part-time at the agency in a separate division.
  - o Students will be paid for practicum hours with the stipend according to stipend protocol.
  - O Students that are employees in a separate division will be paid according to the position in which they are working according to the agency's pay scale.

### #4 Practicum & Tuition Reimbursement Policy

Current full-time employees that are enrolled in the Tuition Reimbursement Program are not
eligible for the Practicum Stipend Program, unless they withdraw, in writing, from the Tuition
Reimbursement Program and repay any expenses incurred either through employment upon
licensing or financial reimbursement.

## **Practicum Stipend Program**

Student Name			Supervisor	
Practicum Start Date			Practicum End Date	
	Master Level		Bachelor Level	
	32 Hours		16 Hours	
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Stude	ent Signature			Date
Supervisor Signature				Date